

## UIC Faculty Exit Interviews: Process

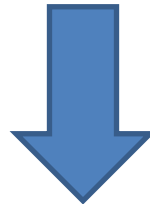
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### **Identify the Faculty Pool**

- Include Tenured, Tenure-Track, and Non-Tenure System Faculty in the Promotable Ranks (Assistant, Associate, Full, Lecturer, Instructor) at >50% FTE
- Exclude Faculty with involuntary separations of any type



### **Invite Faculty to Take the On-line Questionnaire**



### **Invite Faculty to Participate in Confidential Interview**



**Feedback Provided Annually to Deans & Heads During Faculty Affairs Spring College Rounds, or Presented at a Deans' Council**